



CARE CAMBODIA: A PARTNER OF CHOICE

CARE is an international development organisation fighting global poverty, with a special focus on working with women and girls to bring lasting change to their communities.

CARE works with hundreds of thousands of people in Cambodia, particularly women who have migrated to urban areas, women and girls from ethnic minorities and rural women who are denied multiple rights.

CARE has a recognised track record of successful long-term partnerships with local and global companies. This has led to numerous positive outcomes for both workers and businesses.

Interested in partnering with CARE?

Contact Ms. Rath Kalyan
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These opportunities are available thanks to the financial support of the European Union and the Austrian Development Cooperation.



WITH FUNDING FROM
**AUSTRIAN
DEVELOPMENT
COOPERATION**

CARE PARTNERS WITH A NUMBER OF ORGANISATIONS WHO EACH OFFER SPECIFIC EXPERTISE

Cambodian Women for Peace and Development (CWPD)



CWPD aims to improve the quality of life of Cambodian women and their families. CWPD has extensive experience supporting women leaders to increase the knowledge and confidence of other women.

Legal Services for Children and Women (LSCW)



LSCW aims to contribute to the development of the rule of law, to promote access to justice and to protect human rights. LSCW will assist female workers and all project partners with access to quality legal advice.

The Building and Wood Workers Trade Union Federation (BWTUC)



The BWTUC represents their members and aims to achieve better and safer working conditions and social dialogue. The BWTUC will support female leaders amongst their members.

INVESTING IN WOMEN IN THE CONSTRUCTION INDUSTRY



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CARE Cambodia and our partners are working with private sector companies, the government and women workers in construction. We aim to ensure women in the construction sector are protected and valued so they are able to achieve their full potential as engaged, productive employees.

Interested partners in the sector—and their employees—have the opportunity to benefit from this work.

WOMEN IN CONSTRUCTION IN CAMBODIA



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The construction sector is booming in Cambodia. Women, along with men, are vital to its success.

CARE and our partners aim to enhance protections for women working in construction. Building upon our proven history of improving women's working lives in the

hospitality and garment industries, CARE is extending this support to the construction sector.

This is an opportunity for responsible construction companies and developers to work with us to make sure investing in real estate is investing in the community. Interested private sector partners can engage with CARE to build their corporate social responsibility portfolio.

Beyond CSR, investing in women has been found to make good business sense. When companies invest in their female workers, they are much better placed to notice talented individuals that can contribute more and retain good workers.

Why waste the potential of your women workers when, with the right support, they could be your best employees?

TRAINING FOR MANAGERS AND SUPERVISORS

CARE has over 15 years experience working with the private sector in Cambodia. Training managers and supervisors helps them gain the knowledge and practices they need to invest in and protect their workers, especially women.

Free one-day training will be held in 2016:

- **September:** weeks of 12th and 26th
- **October:** week of 24th
- **November:** week of 28th
- **December:** week of 12th

Training topics include gender and construction worker's rights based on Cambodian Laws.

Training is suitable for human resources personnel, managers, supervisors, trainers and administrative officers.



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"Today I gained more knowledge about working conditions and female issues in the construction site, especially safety and unequal pay for female employees if compared to men."

- Training attendee

TRAINING FOR FEMALE CONSTRUCTION WORKERS

Cambodian Women for Peace and Development and the Building and Wood Workers Trade Union Federation, with support from CARE, are setting up networks of female workers in the construction sector where they will be able to learn from each other.

Female leaders will be identified, trained and tasked with holding sessions with their friends and coworkers to educate them on important issues.



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Training topics for leaders include:

1. Gender and women's empowerment
2. Health, safety and hygiene
3. Violence and alcohol
4. Labour rights for female construction workers
5. Managing money

Training will increase women's knowledge and confidence. Not only will it help women be strong community members, it will help them be more driven, committed and enthusiastic employees.

To reserve a place for your company, please contact:

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