



**CARE Österreich, Verein für Entwicklungszusammenarbeit und humanitäre Hilfe,
seeks an experienced**

Project Controller (French/English)

Contract: Full Time (38,75 hours per week)

Duty Station: Vienna

Starting date: As soon as possible

Who we are:

CARE is one of the world's leading development and humanitarian aid agencies, fighting poverty and injustice in over 100 countries and helping more than 70 million people each year to find paths out of poverty, with a specific focus on the empowerment of women and girls. We save lives in disaster and conflicts and stand with women, girls, and their communities to achieve lasting change for a better future.

What we are looking for:

As controller you will support the oversight of CARE Austria's high-value project portfolio and contribute to a professional management of project funds, helping to ensure accountability, value for money and the largest possible impact for our beneficiaries. You will also build capacity of national staff, supporting the development of in-country key financial project resources. Reporting to the Finance Director and Controlling Coordinator, you will be responsible for controlling project budgets and financial reports at CARE Austria whilst supporting the country-based finance staff. You will ensure accurate and timely reporting and forecasting as well as compliance with donor requirements.

Your Responsibilities:

- 🌟 Work with CARE Austria's program and finance team and country offices to ensure that grants are efficiently and accurately designed and budgeted
- 🌟 Ensure processes are in place for accurate and timely financial monitoring and forecasting, and ownership of country office-finance teams
- 🌟 Ensure that projects are implemented in full compliance with the rules and regulations of donors and prepare financial reports to donors in close coordination with CARE Austria's program department, CARE Country Offices and consortium partners
- 🌟 Build staff capacity in country offices on key donor and CARE Austria's requirements for sound financial management
- 🌟 Maintain internal donor financial reporting systems and budget revision tools
- 🌟 Identify challenges and risks related to the financial setup and management of projects in your portfolio
- 🌟 Coordinate and support internal and external audits at country offices on behalf of CARE Austria

Your Profile:

- 🌟 Completed business, finance or accounting degree-level education (University, college)
- 🌟 3 years of experience in financial controlling, auditing or financial grant management
- 🌟 Assets: Experience in analysis of large budgets; Experience in financial aspects of contract management; Experience with rules and regulations in an international organization; Experience in donor contract compliance (e.g. European Union – ECHO/INTPA, ADA)
- 🌟 Good computer skills (MS Office, Excel, accounting and reporting systems)
- 🌟 Strong analytical mindset, critical thinking, and accurate working style
- 🌟 Languages: Very good skills in French and English, Good German desired
- 🌟 Excellent interpersonal, intercultural and communication skills
- 🌟 Willingness to travel for assignments (approx. 2 times a year for max. 3 weeks)
- 🌟 High commitment, initiative, and ability to work in diverse teams
- 🌟 Ability to work under time pressure, managing competing deadlines
- 🌟 Ability to execute and take on complex tasks in a responsible, self-organized and independent manner
- 🌟 Work and/or travel experience in a country of the global South is an asset
- 🌟 Identification with the values, mission, and goals of CARE

We offer:

- 🌟 Meaningful work and diverse project portfolio in an international and dynamic environment
- 🌟 Salary ranging between EUR 50.000,00 and approx. 55.000,00 gross annually (full time 38,75 hours per week). Please note: Actual classification will depend on relevant professional experience and will be calculated in accordance with CARE Austria's salary scheme
- 🌟 Attractive fringe benefits (e.g., annual ticket for Vienna's public transport; Edenred Card/lunch vouchers)
- 🌟 Home-office in coordination with line management and flexitime model
- 🌟 3 additional days off in addition to Austrian public holidays
- 🌟 Well-equipped and CO₂ neutral office in central Vienna
- 🌟 Working with an international team of 45 staff members from 12 different nations based in Vienna

Please note: An EU citizenship or valid work permit for Austria is a necessary requirement for this position. Thank you for your understanding as well that only applicants selected for an interview will be contacted.

We are looking forward to receiving your application.

Please send your **CV and motivation letter in English**, as well as copies of relevant certificates and recommendation letters to bewerbung-finance@care.at. Please indicate in your application letter how you learned about this job vacancy. Applications will be treated confidentially in accordance with the General Data Protection Regulation.

To learn more about CARE Austria, visit www.care.at and for information in English please go to www.care.at/resources/.

CARE's Mission: CARE works around the globe to save lives, defeat poverty, and achieve social justice.